

Christ Reformed Church
Sexual Harassment and Child Protection Policy
Exhibit 3
CHILD/YOUTH WORKER APPLICATION

It is a goal of Christ Reformed Church to create a safe and secure environment for all children and workers who are involved in the activities of this church pursuant to the Church's Child Protection/ Sexual Harassment Policy. In support of this goal it is necessary to gather pertinent information from those who desire employment or offer volunteer services to our children and youth.

Full Legal Name: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Email Address: _____ Gender: M / F Race: _____

Social Security Number: _____ Date of Birth: _____

Driver's License: _____ Issuing State: _____ Expiration Date: _____

Auto Insurance Company: _____ Policy Number: _____

Other or Former Names: (AKA, Maiden Names, Married Names, Surnames, Etc.): _____

Previous Address: _____

Current Phone: (Home) _____ (Work) _____

Personal References (Name):	Email Address:	Phone:
_____	_____	_____
_____	_____	_____
_____	_____	_____

Position applying/volunteering for: _____

Christ Reformed Church
Sexual Harassment and Child Protection Policy
Exhibit 3
CHILD/YOUTH WORKER APPLICATION

Please respond to all questions that apply to the position you are applying/volunteering for:

Current Employer: _____ Dates Employed: _____

Name of Supervisor: _____ Phone: _____

Previous Employer: _____ Dates Employed: _____

Name of Supervisor: _____ Phone: _____

Have you ever worked with youth or children before? _____

List those places (Organization):	Contact Name:	Phone:
_____	_____	_____
_____	_____	_____
_____	_____	_____

Is there any reason you should not work with children or youth? _____

Please respond to the following:

I have never been convicted of, nor pled guilty or no contest to, a crime. (Exclude convictions that have been sealed, expunged or legally eradicated, misdemeanor convictions for which probation was completed and the case was dismissed, or offenses about which inquiry is not permissible in this state. Also exclude infractions such as traffic violations.)

True

Not True

If not true, please briefly describe the nature of the crime(s), the date and place of conviction and the legal disposition of the case. The church will not deny a position to any applicant solely because the person has been convicted of a crime. The church, however, may consider the nature, date and circumstances of the offense, as well as whether the offense is relevant to the duties of the position applied for.

Christ Reformed Church
Sexual Harassment and Child Protection Policy
Exhibit 3
CHILD/YOUTH WORKER APPLICATION

I have never been accused of, participated in, or been convicted of sexual misconduct.

True

Not True

If not true, give a short explanation of the incident. (Please indicate the date, nature and place of the incident.)

No civil lawsuit alleging actual or attempted sexual discrimination, harassment exploitation, or misconduct, physical abuse, or child abuse has ever resulted in a judgment being entered against me, been settled out of court, or been dismissed because the statute of limitations has expired.

True

Not True

If not true, give a short explanation of the lawsuit. (Please indicate the date, nature and place of the incident leading to the lawsuit; where the lawsuit was filed; and the precise disposition of the lawsuit.)

I have never terminated my employment, profession credentials, or service in a volunteer position, or had my employment, professional credentials or authorization to hold a volunteer position terminated for reasons relating to allegations of actual, or attempted sexual discrimination, harassment, or physical abuse, or child abuse.

True

Not True

If not true, give a short explanation. (Please indicate the date of termination; name, address, and telephone number of employer or volunteer supervisor; and nature of the incident(s) leading to your termination.)

I hereby give permission to Christ Reformed Church and its agents to make a thorough investigation of my past employment and background and release from liability all persons, companies, or corporations supplying such information. I also release the church from any liability that might result from making such investigation. I understand that any false statements or implications made by me in this application or other required documentation shall be considered sufficient cause for discharge or denial of employment or voluntary service.

Signature: _____

Date: _____

Christ Reformed Church
Sexual Harassment and Child Protection Policy
Exhibit 7
ACKNOWLEDGEMENT OF RECEIPT OF
CHILD PROTECTION/SEXUAL HARASSMENT POLICY

I _____ hereby acknowledge
(Printed Name)

I have received a copy of the Child Protection/Sexual Harassment Policy of Christ Reformed Church, read it, and understand it.

(Signature)

(Date)